



ENVIRONMENTAL

POLICY STATEMENT

Sibanye Gold Limited undertakes its activities in a manner that strives to minimise or rectify adverse impacts and maximise positive impacts of an environmental or socio-economic nature. The company is committed to responsible stewardship of natural resources and the ecological environment for present and future generations.

Sibanye Gold Limited is committed to:

- the assessment and meeting of the requirements of industry standards with respect to the environmental management practices;
- the implementation, maintenance and integration of internationally recognised environmental management systems that ensure continual improvement of environmental performance and the prevention of pollution through recognised practices;
- complying with applicable legal requirements and with other requirements to which the organisation subscribes, that relate to its environmental aspects;
- efficient use of resources and responsible management of all waste streams;
- contributing to the conservation of biodiversity and applying integrated approaches towards closure and post mining land use planning; and
- establishing an appropriate level of awareness and training of employees with environmental responsibilities, as required.

Employees of Sibanye Gold Limited, play a fundamental role in achieving these objectives by:

- taking ownership of responsible environmental management programmes and initiatives;
- reacting and adhering to the company's environmental policy and principles; and
- integrating environmental concerns into everyday practice.

Neal Froneman
Chief Executive Officer

June 2013

Date